

# Career Pathways

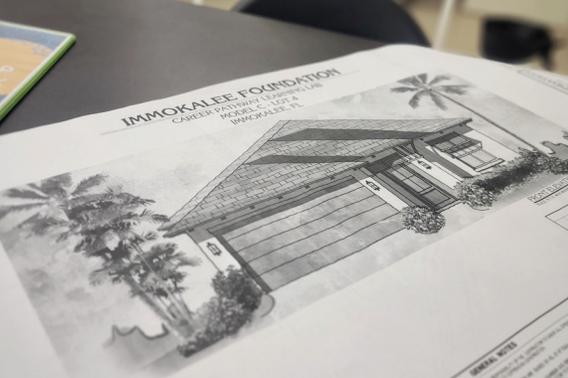
## Empowering Students to Succeed



The Immokalee Foundation is once again forging new pathways to success and financial independence for the youth of Immokalee with robust programming that will prepare students for well-paying, in-demand professional careers.



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foundation  
education. empowerment. hope.



# Career Pathways

## Empowering Students to Succeed

The Immokalee Foundation analyzed data from the Florida Department of Economic Opportunity to identify four pathways that lead to rewarding professional careers in high demand in Southwest Florida. Our new model recognizes that many well-paying jobs are available to students who earn industry-recognized certifications and credentials, in addition to professions that require a college or university degree.

## CAREER Exploration and Education

Through extensive collaboration with local middle and high schools, industry professionals, and higher education institutions, the new career model creates opportunities for middle, high school and post-secondary students to identify their career path through:

- After-school and summer programs
- Classes for earning industry-recognized credentials and certificates
- Apprenticeships and internships
- Field trips and career panels
- Academies, camps, and other career-centric programs
- Dual enrollment programs at local colleges and universities

We are involving parents early in the process, too, so they can learn about the professional opportunities available to their children in Southwest Florida.

As always, The Immokalee Foundation provides mentoring, scholarships, and other resources to help ensure success, no matter which career path each student chooses.

## CAREER Programming



### Early Learning Literacy Intervention

Through the highly successful Immokalee Readers program, our high school students become trained, paid tutors for struggling readers in all five of Immokalee's elementary schools. The intensive after-school sessions take place three times a week, and the results are outstanding: 94% of the children in Immokalee Readers achieve measurable gains in their reading skills. Our tutors are helping to change the future – while they themselves earn an hourly wage and learn valuable career skills.



### Middle School Career Exploration

Middle school students explore a broad range of careers through a six-week rotation focused on each of the four career pathways. Programming includes career panels, group mentoring, field trips, a four-week summer Science, Technology, Engineering and Mathematics Academy, workshops, career interest and aptitude assessments. Eighth graders work with career counselors to develop a career action plan that aligns high school course schedules with an in-demand career pathway. Parents learn about professional career options, including regional demand for certain jobs, training and education required, and average wage for each profession.



### High School Experiential Learning

The high school curriculum is robust and each student will graduate with an industry recognized certification. Mentoring remains the bedrock of the student experience throughout high school. Programming includes financial literacy, postsecondary preparation programs, career expositions, field trips, CPR certification, networking events and intensive career programming tailored for each of the four career pathways. Students also receive foundational skills training in professional effectiveness in preparation for work-based learning through a career pathway internship.



### Career Success Scholarships

The foundation offers support and resources through each student's postsecondary endeavors to ensure the goal of career success and financial independence is achieved. Advocates assist with scholarships and financial planning, and provide guidance. Advocates work with Foundation partners and supporters to connect students with internships, job opportunities, and professional introductions that help make career dreams become a reality.



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## Empowering Students to Succeed

### BUSINESS MANAGEMENT & ENTREPRENEURSHIP



Business Management & Administration



Finance



Marketing/Sales



Hospitality & Tourism



Arts, A/V Technology & Communication



Information Technology



### EDUCATION & HUMAN SERVICES



Education & Training



Human Services



Government & Public Administration



Law, Public Safety, Corrections, & Security



### ENGINEERING & CONSTRUCTION MANAGEMENT



Engineering/ Construction Management



Transportation, Distribution, & Logistics



Science, Technology, Engineering, & Mathematics



Architecture



### HEALTHCARE



Nursing/ Patient Care



Health Science



Medical Management



Nurse Practitioner/ Physician Assistant



Doctor



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