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THE IMMOKALEE FOUNDATION INC. 2375 TAMIAMI TRAIL N, NO. 308 NAPLES, FL 34103

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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## \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

B Charge Contribution and Superior Contribution Superior Contribu	<u>A</u>	roi tile	2016 Calendar year, or tax year beginning 000 1, 2010 and end	iilig U	ON 30, 2017	
Design business as	В	Check if applicabl	C Name of organization		D Employer identific	cation number
Room/Sulfe   Surface   Room/Sulfe   Room/Sulfe   Room/Sulfe   Room/Sulfe   Surface   Room/Sulfe   Room/Sulfe   Room/Sulfe   Surface   Room/Sulfe		Addre	THE IMMOKALEE FOUNDATION INC.			
Sample   S		Name chang	Doing business as		65-0	315664
City or town, state or province, country, and ZIP or foreign postal code   NaPLES, FL 34103						
City or town, state or province, country, and 2P or foreign postal code    City or town, state or province, country, and 2P or foreign postal code   City or town, state or province, country, and 2P or foreign postal code   City or town, state or province, country, and 2P or foreign postal code   City or town, state or province, state		return/	_	<u> </u>		
SAME AS C ABOVE   Tax-exempt status:   X  501(c)(3)   S01(c)     (insert no.)   4947(a)(1) or   527    (insert no.)   627	Г	ated Amend	City or town, state or province, country, and ZIP or foreign postal code			
SAME AS C ABOVE   Tax-exempt status	F				1	
Tax-exempt status: X   501(x 3)		tion pendir				
Jewebsite: ► IMMOKALEEFOUNDATION.ORG   Hcg Group exemption number ►				1	1	
Form of organization:   X  Corporation   Trust   Association   Other   L Year of formation: 1991   M State of legal domicile: FL				527	1	
Part   Summary						
Birefly describe the organization's mission or most significant activities: BUILDING PATHWAYS TO SUCCESS FOR THE CHILDREN OF IMMOKALE.				<b>L</b> Year	of formation: $1991 N$	1 State of legal domicile: F'L
THE CHILDREN OF IMMOKALEE.	P			_		
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	nce			NG P	ATHWAYS TO	SUCCESS FOR
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	rua	2	Check this box  if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets.
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	Š	1				
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	Ğ					
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	<u>დ</u>					
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	iŧie	1				
B Net unrelated business taxable income from Form 990-T, line 34   Prior Year   Current Year	≨		* * * * * * * * * * * * * * * * * * * *			
Revenue less expenses. Subtract line 18 from line 12   Signature Block   Part X, line 26   Part X, line 26   Part X, line 26   Part II   Signature Block   Part X, line 26   Part X, line 26   Part II   Signature Block   Part X, line 26   Part II   Signature Block   Part X, line 26   Part II   Signature Block   Part X, solumn (A), line 21   Part II   Signature Block   Part X, solumn (A), line 21   Part II   Signature of officer   Part II   Signature Block   Part X, solumn (A), line 21   Part II   Part	¥					
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, line 2g) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising eyeenses (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 Net assets or fund balances. Subtract line 21 from line 20 25 Sign Here 26 Preparer 27 Firm's address Add 9 Taking Albances. Subtract line 21 from line 20 28 Sign Albances. Part IX is a part of flicer 29 STEVEN KISSINGER, EXECUTIVE DIRECTOR 20 Investment income (Part VIII, line 2h) Invested and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  20 PrimtType preparer's name 20 Preparer's signature 21 PrimtSpe preparer's name 22 PrimtType preparer's name 23 Preparer 24 PrimtSpe preparer's name 24 Preparer 25 Imm's name 25 CLIFTONLARSONALLEN LLP 26 Imm's name 26 CLIFTONLARSONALLEN LLP 27 Firm's sellow 24 29 29 24 28 28 29 26 28 86	_	b	Net unrelated business taxable income from Form 990-1, line 34	·····		
9			Oracle State of the state of th			
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  27 70 9, 32 3	ne					
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  27 70 9, 32 3	Ven					
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   2 , 709 , 323 . 6 , 009 , 177 .     13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)   221 , 663 . 254 , 788 .     14 Benefits paid to or for members (Part IX, column (A), line 4)   0 . 0 . 0 .     15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   1 , 353 , 403 . 1 , 819 , 160 .     15 Galaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   1 , 353 , 403 . 1 , 819 , 160 .     16 Professional fundraising fees (Part IX, column (D), line 11e)   0 . 0 . 0 .     17 Other expenses (Part IX, column (D), line 25)   492 , 373 .     18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   2 , 758 , 985 . 3 , 144 , 627 .     19 Revenue less expenses. Subtract line 18 from line 12   2 , 758 , 985 . 3 , 144 , 627 .     19 Revenue less expenses. Subtract line 18 from line 12   8	Be					
13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   221, 663.   254, 788.     14   Benefits paid to or for members (Part IX, column (A), line 4)   0.		1				
14 Benefits paid to or for members (Part IX, column (A), line 4)  15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising fees (Part IX, column (D), line 25)  17 Other expenses (Part IX, column (A), line 11e)  18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Net assets or fund balances. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Net assets or fund balances. Subtract line 21 from line 20  28 Net assets or fund balances. Subtract line 21 from line 20  29 Net assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  21 Total liabilities (Part X, line 26)  32 Net assets or fund balances. Subtract line 21 from line 20  38 Net assets or fund balances. Subtract line 21 from line 20  39 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balances. Subtract line 21 from line 20  30 Net assets or fund balan			•			
The Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1, 353, 403 1, 819, 160 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1				
16a Professional fundraising fees (Part IX, column (A), line 11e)   0						• •
Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Revenue less expenses. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Net assets or fund balances. Subtract line 21 from line 20  28 Net assets or fund balances. Subtract line 21 from line 20  29 Note assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Note assets or fund balances. Subtract line 21 from line 20  21 Signature Block  22 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  25 Signature of officer  26 Signature of officer  27 Notal assets (Part X, line 16)  29 , 035 , 658 . 12 , 307 , 870 . 128 , 449 . 61 , 232 . 1	es	15				
Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Revenue less expenses. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Net assets or fund balances. Subtract line 21 from line 20  28 Net assets or fund balances. Subtract line 21 from line 20  29 Note assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Note assets or fund balances. Subtract line 21 from line 20  21 Signature Block  22 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  25 Signature of officer  26 Signature of officer  27 Notal assets (Part X, line 16)  29 , 035 , 658 . 12 , 307 , 870 . 128 , 449 . 61 , 232 . 1	ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Net assets or fund balances. Subtract line 21 from line 20  24 Revenue less expenses. Subtract line 21 from line 20  25 Net assets or fund balances. Subtract line 21 from line 20  26 Net assets or fund balances. Subtract line 21 from line 20  27 Net assets or fund balances. Subtract line 21 from line 20  28 Net assets or fund balances. Subtract line 21 from line 20  29 Note assets or fund balances. Subtract line 21 from line 20  20 Net assets or fund balances. Subtract line 21 from line 20  20 Note assets or fund balances. Subtract line 21 from line 20  21 Signature Block  22 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  25 Signature of officer  26 Signature of officer  27 Notal assets (Part X, line 16)  29 , 035 , 658 . 12 , 307 , 870 . 128 , 449 . 61 , 232 . 1	×	b			1 100 010	1 000 600
19   Revenue less expenses. Subtract line 18 from line 12   -49,662	ш	1/				
Beginning of Current Year   End of Year   9,035,658   12,307,870   128,449   61,232   128,449   128,4		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR Type or print name and title  Print/Type preparer's name AMELIA COOPER CPA AMELIA COOPER CPA AMELIA COOPER CPA Firm's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no.239-262-8686		19	Revenue less expenses. Subtract line 18 from line 12			2,864,550.
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR Type or print name and title  Print/Type preparer's name AMELIA COOPER CPA AMELIA COOPER CPA AMELIA COOPER CPA Firm's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no.239-262-8686	SOF			Ве		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR Type or print name and title  Print/Type preparer's name AMELIA COOPER CPA AMELIA COOPER CPA AMELIA COOPER CPA Firm's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no.239-262-8686	set	20	Total assets (Part X, line 16)			12,307,870.
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR Type or print name and title  Print/Type preparer's name AMELIA COOPER CPA AMELIA COOPER CPA AMELIA COOPER CPA Firm's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no.239-262-8686	t As	21	Total liabilities (Part X, line 26)			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR Type or print name and title  Print/Type preparer's name AMELIA COOPER CPA AMELIA COOPER CPA AMELIA COOPER CPA Firm's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no.239-262-8686	2	22			8,907,209.	12,246,638.
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign	P	art II	Signature Block			
Sign Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR  Type or print name and title  Print/Type preparer's name  AMELIA COOPER CPA  Preparer  Firm's name  CLIFTONLARSONALLEN LLP  Use Only  Firm's address  4099 TAMIAMI TRAIL N., STE. 300  NAPLES, FL 34103  Phone no. 239-262-8686	Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules an	d statem	ents, and to the best of m	y knowledge and belief, it is
Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR  Type or print name and title  Print/Type preparer's name  AMELIA COOPER CPA AMELIA COOPER CPA Preparer  Signature AMELIA COOPER CPA AMELIA COOPER CPA Prim's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no. 239-262-8686	true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer	has any knowledge.	
Here  STEVEN KISSINGER, EXECUTIVE DIRECTOR  Type or print name and title  Print/Type preparer's name  AMELIA COOPER CPA AMELIA COOPER CPA Preparer  Signature AMELIA COOPER CPA AMELIA COOPER CPA Prim's name CLIFTONLARSONALLEN LLP Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no. 239-262-8686						
Type or print name and title  Print/Type preparer's name  AMELIA COOPER CPA  AMELIA COOPER CPA  Preparer  Firm's name  CLIFTONLARSONALLEN LLP  Use Only  Firm's address  A099 TAMIAMI TRAIL N., STE. 300  NAPLES, FL 34103  Phone no. 239-262-8686	Sig	ın	Signature of officer		Date	
Print/Type preparer's name  AMELIA COOPER CPA  Preparer's signature  AMELIA COOPER CPA  AMELIA COOPER CPA  Prim's name  CLIFTONLARSONALLEN LLP  Firm's address  4099 TAMIAMI TRAIL N., STE. 300  NAPLES, FL 34103  Phone no. 239-262-8686	Не	re				
Paid AMELIA COOPER CPA AMELIA COOPER CPA 05/16/18 ff P00437898  Preparer Firm's name CLIFTONLARSONALLEN LLP Firm's EIN 41-0746749  Use Only Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no. 239-262-8686			Type or print name and title			
Preparer   Firm's name   CLIFTONLARSONALLEN   LLP   Firm's EIN   41-0746749   Use Only   Firm's address   4099 TAMIAMI TRAIL   N., STE. 300   Phone no. 239-262-8686			Print/Type preparer's name Preparer's signature		Ollook L	
Preparer   Firm's name   CLIFTONLARSONALLEN   LLP   Firm's EIN   41-0746749   Use Only   Firm's address   4099 TAMIAMI TRAIL   N., STE. 300   Phone no. 239-262-8686	Pai	d	AMELIA COOPER CPA AMELIA COOPER CPA	0	5/16/18 self-employe	P00437898
Use Only Firm's address 4099 TAMIAMI TRAIL N., STE. 300 NAPLES, FL 34103 Phone no. 239-262-8686	Pre	parer	Firm's name CLIFTONLARSONALLEN LLP			41-0746749
NAPLES, FL 34103 Phone no. 239 - 262 - 8686	Use	Only				
		-			Phone no.23	9-262-8686
	Ma	y the If				X Yes No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SINCE 1991, THE IMMOKALEE FOUNDATION HAS BEEN BUILDING PATHWAYS TO
	SUCCESS FOR THE CHILDREN OF IMMOKALEE. WE EMPOWER THESE STUDENTS
	THROUGH PROGRAMS FOCUSED ON EDUCATION, VOCATION, AND LIFE SKILLS,
	(CONTINUED ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	TAKE STOCK IN CHILDREN: SCHOLARSHIPS ARE AWARDED TO QUALIFIED
	SEVENTH-GRADE STUDENTS WHO SUCCESSFULLY FULFILL THEIR PLEDGE TO EARN
	GOOD GRADES, EXHIBIT GOOD BEHAVIOR, VOLUNTEER COMMUNITY SERVICE TIME
	AND MEET WEEKLY WITH A MENTOR. STUDENTS ARE AWARDED A COLLEGE
	SCHOLARSHIP TO ANY FLORIDA STATE COLLEGE, UNIVERSITY OR VOCATIONAL
	SCHOOL UPON HIGH SCHOOL GRADUATION.
	DOINGE CLOSS BORGE CHEROTITORY
4b	(Code: ) (Expenses \$ 1,196,179 • including grants of \$ 7,450 • ) (Revenue \$
	CAREER DEVELOPMENT AND LEADERSHIP ACTIVITIES: STUDENTS PARTICIPATE IN
	VOCATIONAL AND ON-THE-JOB TRAINING, AS WELL AS SUMMER INTERNSHIPS WITH
	AREA BUSINESSES - EXPERIENCES THAT EMPHASIZE LEADERSHIP, SKILLS
	DEVELOPMENT, AND COMMUNITY SERVICE. THE PROGRAM ENHANCES THE STUDENTS'
	PROFESSIONAL SKILLS NECESSARY TO BECOME CONFIDENT, PRODUCTIVE AND
	SUCCESSFUL CITIZENS. THE PROGRAM ALSO PROVIDES TUITION, SCHOLARSHIPS
	AND AFTER-SCHOOL TUTORING. THE IMMOKALEE FOUNDATION ALSO PROVIDES
	SUPPORT FOR EXPERIENCES THAT PROVIDE LEADERSHIP, LIFE SKILLS
	OPPORTUNITIES AND OPPORTUNITIES TO ATTEND CAMPS, COLLEGE PROGRAMS AND
	WORKSHOPS.
4c	(Code:) (Expenses \$
	POST SECONDARY: POST SECONDARY PROVIDES ONGOING ACADEMIC ADVISEMENT AND
	MENTORSHIP FOR STUDENTS, HELPING THEM TO SET UP INDIVIDUAL ACADEMIC
	PLANS THAT ALLOW THEM TO GRADUATE FROM POST SECONDARY INSTITUTIONS. THE
	PROGRAM ASSISTS STUDENTS AS THEY NAVIGATE THE COMPLEX WORLD OF
	FINANCIAL AID AND HELPS THEM TO MANAGE THEIR POST SECONDARY EXPERIENCE.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 2,393,246.
	Form <b>990</b> (2016)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			<u>.</u> _
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	l		\ \ •
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			\ <sub>V</sub>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<sub>v</sub>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	- 21	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		Х
	complete Schedule G, Part III	19		_ 22

# Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	•	21		
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	200		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	l		v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	_		<sub>v</sub>
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	<u></u>		Ш
		1 1	0.0		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	90			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		4			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re					
_	(gambling) winnings to prize winners?	 I I		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		255			
	filed for the calendar year ending with or within the year covered by this return		-	0.	х	
р	If at least one is reported on line 2a, did the organization file all required federal employment tax return.		_	2b		
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			0-		Х
3a	-			3a	$\dashv$	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		······	3b	$\dashv$	
48	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
h	If "Yes," enter the name of the foreign country:	accounty?		44		
D	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	occupte (EBAD)	— I			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		- 1	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b	-	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		Г	-	-	
ou	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		·····			
-	were not tax deductible?	•		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices provided to the	payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		Г	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required				
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·	L	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	$\Box$	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		98-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
_				8		
9	Sponsoring organizations maintaining donor advised funds.					
a			·····	9a 9b	$\dashv$	
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	$\dashv$			
11	Section 501(c)(12) organizations. Enter:	100	$\dashv$			
''	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against		$\dashv$			
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		$\neg \neg$	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		$\neg \neg$			
	Is the organization licensed to issue qualified health plans in more than one state?		[	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2016)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	- 25	Х
b	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		-23
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►FL , IL , MA , MN , PA , NJ , VA , MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availah	le	
	for public inspection. Indicate how you made these available. Check all that apply.		-	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - 239-430-9122			
	2375 TAMIAMI TRAIL N, NO. 308, NAPLES, FL 34103			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson	iOn lore than one son is both an ector/trustee)		(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JOYCE HAGEN	20.00	.,		,,					0	0
CHAIRPERSON	10 00	Х		Х				0.	0.	0.
(2) JAMES MARKIEWICZ	10.00	<b>.</b> ,		7.					0	^
TREASURER	10.00	Х		Х				0.	0.	0.
(3) ALISON DOUGLAS SECRETARY	10.00	X		x				0.	0.	0.
(4) MICHAEL BENSON	10.00									
DIRECTOR		Х						0.	0.	0.
(5) CHARLES CAMPBELL	10.00									
DIRECTOR		Х						0.	0.	0.
(6) LUIS CARTAGENA	10.00									
DIRECTOR		Х						0.	0.	0.
(7) JOHN COSTIGAN	10.00									
DIRECTOR		Х						0.	0.	0.
(8) DON GUNTHER	10.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(9) JOHN HENRY	10.00								_	_
DIRECTOR		Х						0.	0.	0.
(10) CURT CULVER	10.00	l								•
DIRECTOR	1000	Х						0.	0.	0.
(11) CYNTHIA JANSSEN	10.00									•
DIRECTOR	10.00	Х						0.	0.	0.
(12) KEVIN JOHNSON	10.00	٠,,							0	0
DIRECTOR	10 00	Х						0.	0.	0.
(13) MALCOLM MCDONALD	10.00	X						0.	0.	0.
DIRECTOR MICENT	10.00	^						0.	0.	0.
(14) PETER NEGRI	10.00	X						0.	0.	0.
DIRECTOR (15) DON O'NEILL	10.00	^						0.	0.	<u></u>
DIRECTOR	10.00	X						0.	0.	0.
(16) LOUISE PENTA	10.00								•	
DIRECTOR	13.00	x						0.	0.	0.
(17) ROBERT SCHOONMAKER	10.00	ᢡ								
DIRECTOR		x						0.	0.	0.
620007 11 11 16						_				Form <b>990</b> (2016)

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Section A. Officers, Directors, Trus		ploy	/ees			igne	st C	ompensated Employe	es (continuea)				
(A) Name and title	(B) (C) Average hours per hours per							( <b>D</b> ) Reportable	<b>(E)</b> Reportable	Reportable			d
	week (list any	offic				is bot or/trus		compensation from the	compensatio from related organizations			nount of other pensat	
	hours for related	individual trustee or director	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS		fı	om the	)
	organizations below	ual truste	Institutional trustee		Key employee	Highest compensated employee		( =			an	d relate anizatio	ed
	line)	Individ	Institut	Officer	Keyem	Highes employ	Former				org	arnzanc	7115
(18) BLAKE GABLE	10.00	х						0.		٠0			0
DIRECTOR (19) JOSEPH ZEDNICK	10.00	_				$\vdash$		0.		0.			0.
DIRECTOR		x						0.		0.			0.
(20) ANN STALLKAMP	10.00												
DIRECTOR	10 00	Х				<u> </u>		0.		0.			0.
(21) PABLO VEINTIMILLA DIRECTOR	10.00	X						0.		0.			0.
(22) STEVEN KISSINGER	40.00	1						0.		•			•
EXECUTIVE DIRECTOR		1		х				135,150.		0.		9,62	28.
(23) YASMIN MOHAMMED	40.00							66.300		•		2 0/	
FINANCE DIRECTOR		$\vdash$		Х		$\vdash$		66,300.		0.		3,28	35.
		•											
		$\vdash$				-							
1b Sub-total							<b></b>	201,450.		0.	1	2,91	
c Total from continuation sheets to Part V								0.		0.	1	2 0	0.
d Total (add lines 1b and 1c)							<u> </u>	201,450.	000 of rapartable	0.		2,9	L3.
compensation from the organization	ioi iiiTiilea lo li	1056	: IISLE	eu ai	DOVE	e) wi	10 1	eceived more than \$100	,000 or reportable	E			1
												Yes	No
3 Did the organization list any <b>former</b> officer,													Х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the si								her compensation from			3		Λ
and related organizations greater than \$15	=		-					•	ario organization		4		Х
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	/ unr	elat	ted organization or indivi	dual for services				
rendered to the organization? If "Yes," con Section B. Independent Contractors	plete Schedul	e J f	for s	uch	pers	son .					5		X
Complete this table for your five highest co	mpensated in	den	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	nens	ation	from	
the organization. Report compensation for										.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(A)	addraga	37/	~ » T T	_				(B)	onviono		))	C)	
Name and business	address	M	INC	<u>.                                    </u>			$\dashv$	Description of s	ervices		ompe	nsatior	<u> </u>
Total number of independent contractors (     \$100,000 of compensation from the organi	-	ot li	mite	d to	tho (	se li:	stec	a above) who received m	nore than			000 (	

Pa	rt V	/111							
			Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service   Contributions, Gifts, Grants   Revenue   and Other Similar Amounts		b c d e f g h a b c	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b 1c 1d 1d 1e 1s, and ve 1f 5,	528,539. 172,206. Business Code	6,087,573.			012 011
ogra Re		d e							
<u>Ā</u>		f	All other program service reve	enue					
	3		Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of ta	dividends, intere	est, and  proceeds	102,663.			102,663.
		b c	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	_		Net rental income or (loss)						
		b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities 629,233. 693,619. -64,386.					
		d	Net gain or (loss)		<b></b>	-64,386.			-64,386.
Other Revenue		b	Gross income from fundraisin including \$ 559,0 contributions reported on line Part IV, line 18 Less: direct expenses	034 • of 1c). See a b	348,500. 477,128.				100 600
	1		Net income or (loss) from fund	•	<b>&gt;</b>	-128,628.			-128,628.
		b	Gross income from gaming ac Part IV, line 19 Less: direct expenses Net income or (loss) from gam	a					
	10	a b	Gross sales of inventory, less and allowances  Less: cost of goods sold  Net income or (loss) from sale	returns a					
			Miscellaneous Revenu		Business Code				
	11		MISC. INCOME		900099	11,955.			11,955.
		b				-			
		c d	All other revenue			1			
			Total. Add lines 11a-11d			11,955.			
	12		Total revenue. See instructions.			6,009,177.	0.	0.	-78,396.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
Grants and other assistance to domestic organizations		expenses	general expenses	expenses
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	254,788.	254,788.		
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	227,828.	117,606.	77,280.	32,942
6 Compensation not included above, to disqualified		•		·
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,308,850.	1,082,156.	26,853.	199,841
8 Pension plan accruals and contributions (include	-	-	-	· · · · · ·
section 401(k) and 403(b) employer contributions)	34,967.	28,477.	1,110.	5,380
9 Other employee benefits	144,080.	111,770.	13,746.	18,564
10 Payroll taxes	103,435.	74,678.	8,573.	20,184
11 Fees for services (non-employees):				
a Management	41,918.		41,918.	
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	54,627.		54,627.	
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)	137,095.	129,640.	3,820.	3,635
12 Advertising and promotion	77,891.	70,613.		3,635 7,278
13 Office expenses	184,622.	104,739.	4,405.	75,478
14 Information technology				
15 Royalties				
16 Occupancy	90,145.	54,435.	11,020.	24,690
17 Travel	212,323.	189,383.	846.	22,094
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	61,692.	47,048.	7,322.	7,322
23 Insurance	24,504.	16,984.	3,760.	3,760
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.)	100 700	75 000		AF FF1
a COMMUNICATIONS	100,780.	75,229.	2 700	25,551
b OTHER EXPENSES	85,082.	35,700.	3,728.	45,654
c				
d				
e All other expenses	2 11/ 525	2 2 2 2 2 4 5	050 000	400 0=0
25 Total functional expenses. Add lines 1 through 24e	3,144,627.	2,393,246.	259,008.	492,373
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (201

Pa	πχ	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			58,408.	1	908,510.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			325,343.	3	2,614,263.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa	ated er	nployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
इ		employees' beneficiary organizations (see instr).	lete Part II of Sch L		6		
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges	1,927,003.	9	1,896,693.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,814,356.			
	b	Less: accumulated depreciation	10b	435,023.	1,450,570.	10c	1,379,333.
	11	Investments - publicly traded securities			616,418.	11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			4,657,916.	15	5,509,071.
	16	Total assets. Add lines 1 through 15 (must equa	al line (	34)	9,035,658.	16	12,307,870.
	17	Accounts payable and accrued expenses		2,783.	17	6,674.	
	18	Grants payable			61,750.	18	44,558.
	19	Deferred revenue			63,916.	19	10,000.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	). Complete Part X of			
		Schedule D			128,449.	25	61,232.
	26			<b>V</b>	120,449.	26	01,232.
		Organizations that follow SFAS 117 (ASC 958		ck nere 🚩 🔼 and			
ces		complete lines 27 through 29, and lines 33 and			5,756,320.	07	9,095,749.
lan	27	Unrestricted net assets	617,061.	27	617,061.		
Fund Balances	28	Temporarily restricted net assets	2,533,828.	28 29	2,533,828.		
ဋ	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (A		2) abaak basa N	2,333,020.	29	2,333,020.
			SC 95	s), check here			
8	20	and complete lines 30 through 34.				20	
se	30	Capital stock or trust principal, or current funds				30 31	
Net Assets or	31	Paid-in or capital surplus, or land, building, or ed				32	
Se	32	Retained earnings, endowment, accumulated in			8,907,209.	33	12,246,638.
		Total liabilities and not assets fund balances			9,035,658.	34	12,307,870.
	34	Total liabilities and net assets/fund balances			5,055,050.	J4	12,301,010

Pa	rt XI Reconciliation of Net Assets				<i></i>
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,00		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,14	4,6	27.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,86		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,90		
5	Net unrealized gains (losses) on investments	5	-24	6,1	87.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-13		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	85	1,1	55.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	12,24	6,6	38.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	uired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 65-0315664

Name of the organization

THE IMMOKALEE FOUNDATION INC.

Par	τι	Reason for Public	Charity Status (	All organizations must co	mplete th	is part.) Se	ee instructions.					
he o	rgan	ization is not a private found	lation because it is: (	For lines 1 through 12, o	heck only	one box.)						
1 [		A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4			A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:										
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that norma	-					public described in				
		section 170(b)(1)(A)(vi). (C			· ·		· ·	•				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)							
9 [		An agricultural research org				ed in conju	ınction with a land-grant	college				
		or university or a non-land-g										
		university:	y			,,	,,					
10		An organization that norma	Illy receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons, membership fees, a	and aross receipts from				
		activities related to its exen										
		income and unrelated busin										
		See section 509(a)(2). (Con		(,,,								
11 [		An organization organized		ively to test for public sa	fetv. See	section 50	09(a)(4).					
12		An organization organized	•	*	-			e purposes of one or				
		more publicly supported or	•	•	-		•					
		lines 12a through 12d that										
а		Type I. A supporting orga				•	· · · · · ·	v aivina				
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•							
		organization. You must o			, ,			11 3				
b		Type II. A supporting org			tion with it	s support	ed organization(s), by ha	ivina				
		control or management of	· ·					-				
		organization(s). You mus										
С		Type III functionally inte			in connec	tion with.	and functionally integrate	ed with.				
		its supported organizatio						,				
d		Type III non-functionally		•				zation(s)				
		that is not functionally int						* *				
		requirement (see instruct	-	•	•		•					
е		Check this box if the orga	•	-								
		functionally integrated, or										
f	Ente	er the number of supported of	• •	,9								
g	Prov	ride the following information	about the supporte	ed organization(s).								
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				
				above (oce morraonom)								
otal												

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	2,386,977.	2,959,628.	207,844.	2,841,027.	6,087,573.	14,483,049.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge			005 044					
	Total. Add lines 1 through 3	2,386,977.	2,959,628.	207,844.	2,841,027.	6,087,573.	14,483,049.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,						E11 10E		
	column (f)						511,197.		
	Public support. Subtract line 5 from line 4.						13,971,852.		
	etion B. Total Support		"		( , , , , , , ,		<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014 207, 844.	(d) 2015	(e) 2016	(f) Total		
	Amounts from line 4	2,386,977.	2,959,628.	207,044.	2,841,027.	6,087,573.	14,483,049.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties	178,936.	144,455.	10 /05	126,138.	102,663.	571,687.		
_	and income from similar sources	170,930.	144,433.	13,433.	120,130.	102,003.	371,007.		
9	Net income from unrelated business								
	activities, whether or not the								
40	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital		220 133	93 791	188,959.	11 955	514,838.		
44	assets (Explain in Part VI.)		220,133.	J	100,555.	11,555.	15,569,574.		
12	Gross receipts from related activities,	ote (soo instruction	one)			12	13,303,374.		
13	First five years. If the Form 990 is for			d fourth or fifth to					
.0	organization, check this box and <b>stor</b>								
Sec	ction C. Computation of Publ		rcentage						
	Public support percentage for 2016 (			column (f))		14	89.74 %		
15	Public support percentage from 2015					15	81.33 %		
	33 1/3% support test - 2016. If the o								
	stop here. The organization qualifies	•		,		,	$\triangleright$ X		
b	33 1/3% support test - 2015. If the o						nis box		
	and <b>stop here.</b> The organization qual								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the "fac	ū					•		
	meets the "facts-and-circumstances"			-	•	_			
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the	_							
	organization meets the "facts-and-circ		•		•		<b></b> ▶□		
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2016

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	, , ,	,				
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
• • • • • • • • • • • • • • • • • • • •						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					1	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ► 🔼	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on						
or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)		<u> </u>				<u> </u>
<b>14 First five years.</b> If the Form 990 is for the second s	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
						<b>&gt;</b> L
Section C. Computation of Public					TI	
15 Public support percentage for 2016 (lir					15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves					1 1	
17 Investment income percentage for 201			ne 13, column (f))		17	%
18 Investment income percentage from 20					18	%
19a 33 1/3% support tests - 2016. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box an	d <b>stop here.</b> The	e organization qual	ifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2015. If the o	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	k this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	<b>&gt;</b> □
20 Private foundation If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	Ja		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- Cu		
	5b		
	5c		
	6		
	_		
	7		
	c		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2016

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		Vaa	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	ZU		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations						
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. A								
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or								
	collection of gross income or for management, conservation, or								
	maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	<b>1</b> b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other								
	factors (explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d	3							
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,								
	see instructions)	4							
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by .035	6							
7	Recoveries of prior-year distributions	7							
_8_	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	ion C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1							
2	Enter 85% of line 1	2							
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3							
4	Enter greater of line 2 or line 3	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions)	6							
7	Check here if the current year is the organization's first as a non-functiona	lly integrat	ed Type III supporting org	anization (see					
	instructions).								

Schedule A (Form 990 or 990-EZ) 2016

ıaı	Type in item i anotheriany integrated ese	(a)(s) Supporting Orga	anizations (continued)	
	on D - Distributions	Current Year		
	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
_				

Schedule A (Form 990 or 990-EZ) 2016

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

	(5	See instru	uctions.)							·	for any additional information.
				II,	LINE	10,	EXPLA	NATION	FOR	OTHER	INCOME:
OTHE	R I	NCOME	<u> </u>								
2013	AM	TUUC	: \$	220	,133.						
2014	AM	TNUC	: \$	93,	791.						
2015	AM	TNUC	: \$	188	,959.						
2016	AM	TNUC	: \$	11,9	955.						

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

THE IMMOKALEE FOUNDATION INC.

65-0315664

Organiza	Organization type (check one):							
Filers of:	:	Section:						
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 990	)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: Or General	lly a section 501(c)(	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
		n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I	Rules							
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., implete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \bigsim \$\$						
but it <b>mu</b>	st answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

## THE IMMOKALEE FOUNDATION INC.

65-0315664

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 379,199.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 309,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$301,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No4	Name, address, and ZIP + 4	\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 206,860.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE IMMOKALEE FOUNDATION INC.

65-0315664

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$165,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	- Traine, address, and En 1 1	\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, audress, and ZIF + 4	\$143,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

## THE IMMOKALEE FOUNDATION INC.

65-0315664

Part II	Noncash Property (See instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		  \$	

Name of orga	anization		Employer identific	ation number
тис тм	MOKALEE FOUNDATION INC.		65-0315	661
THE IM Part III	Exclusively religious, charitable, etc., contri	butions to organizations describ	ed in section 501(c)(7), (8), or (10) that total more	
	the year from any one contributor. Complete co completing Part III, enter the total of exclusively religious,	lumns (a) through (e) and the fo	llowing line entry. For organizations	
	Use duplicate copies of Part III if additiona		or less for the year. (Enterthis into, once.)	
(a) No. from		•	(35 (1	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how git	it is held
		(a) Transfer of	List List	
		(e) Transfer of (	giit	
	Transferee's name, address, and	d <b>ZI</b> P + 4	Relationship of transferor to transfe	eree
			•	
(a) No.			<u> </u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how git	ft is held
T di Ci				
_				
		(e) Transfer of	gift	
	Transferee's name, address, and	Relationship of transferor to transfe	aree	
	Transfer & Trame, adarese, and		riciationismp of transfer of to transfer	<i>.</i>
(a) No				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how git	ft is held
Parti				
		(e) Transfer of	gift	
	Transferee's name, address, and	-l 7ID ⊥ <i>1</i>	Relationship of transferor to transfe	aree
_	Transieree's name, address, and	UZIF + 4	neiationship of transferor to transfer	<u> 1 66</u>
(a) No	1			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how git	ft is held
Part I	+			
		(e) Transfer of (	gift	
	Transferee's name, address, and	17IP ± 4	Relationship of transferor to transfe	eree
<u> </u>	n ansieree 3 name, auuress, am	<u> </u>	ווטומנוטווטון טו נומווסופוטו נט נומווסופ	<i>n</i> 00
l				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE IMMOKALEE FOUNDATION INC.

**Employer identification number** 65-0315664

Schedule D (Form 990) 2016

Par	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor o		
_	impermissible private benefit?		
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	· —	torically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired	•	
	listed in the National Register		
	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organization during the tax
	year		
	Number of states where property subject to conservation ea		
	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
•			0/1-1/41/171/2
	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
	In Part XIII, describe how the organization reports conservati	-	
	include, if applicable, the text of the footnote to the organizar	ition's financial statements that describes	s the organization's accounting for
Par	conservation easements. t III   Organizations Maintaining Collections o	f Δrt Historical Treasures or C	Other Similar Assets
· ui	Complete if the organization answered "Yes" on Form		Strict Cirmar Addets.
	If the organization elected, as permitted under SFAS 116 (AS		ement and halance sheet works of art
	historical treasures, or other similar assets held for public ext	•	
	the text of the footnote to its financial statements that descri		ance of public service, provide, in rare xiii,
	If the organization elected, as permitted under SFAS 116 (AS		at and halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	ducation, or rescarcing in furtherance of pr	able service, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>L</b> \$
			· · · · · · · · · · · · · · · · · · ·
	If the organization received or held works of art, historical tre	ageuras, or other similar assets for financi	
	n une enganization received et lield works et alt. Historical lie		
			ar garri, provido
	the following amounts required to be reported under SFAS 1 Revenue included on Form 990, Part VIII, line 1	16 (ASC 958) relating to these items:	

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, d	or Othe	er Simila	ar Asse	ts(continue	<u>-: ags =</u> ∋d)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following tha	t are a s	ignificant	use of its	collection i	tems
	(check all that apply):									
а	Public exhibition	d		oan or exch	nange progra	ıms				
b	Scholarly research	е		ther						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizati	on's exe	mpt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par	•		J				, ,	,	
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for c	ontribution	s or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	ıble:						
	, ,	•	3						Amount	
С	Beginning balance						1c			
	Additions during the year						···			
	Distributions during the year									
f	Ending balance						1f			
	Did the organization include an amount on Fo	orm 990 Part X line	21 for es	scrow or cu	stodial acco	unt liabi			Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.						•			
Pai										
		(a) Current year		or year	(c) Two year		(d) Three y	ears hack	(e) Four ye	ears hack
1a	Beginning of year balance	2,533,828.		533,828.	. , .	3,828.		33,828.		33,828.
b	Contributions			, , , , , ,		, , , ,		, , , , ,		
c	Net investment earnings, gains, and losses				11'	7,884.	3	03,576.	2	22,877.
d	Grants or scholarships					, 552.				
	Other expenditures for facilities									
-					91	5,265.	2	84,364.	1	99,373.
						,619.		19,212.	<del> </del>	23,504.
	Administrative expenses End of year balance	2,533,828.	2	533,828.		3,828.		33,828.		33,828.
g	Provide the estimated percentage of the curr					7,020.	2,3	33,020.	2,3	33,020.
2	Board designated or quasi-endowment	ent year end balance		, coluitiii (a	II) Helu as.					
a b	Permanent endowment > 100.00	%	_%							
	Temporarily restricted endowment	<sup>76</sup>								
С										
2-	The percentages on lines 2a, 2b, and 2c shows Are there endowment funds not in the posse	=	ation that	ara bald ar	ad administa	rad far t	ha araani	otion		
Sa		SSION OF THE Organiza	מנוטוז נוומנ	are rielu ai	iu auministe	red for t	ne organiz	alion	\(\nu\)	es No
	by:								3a(i)	es No X
	(i) unrelated organizations								· <del>- ` ·</del>	X
h	(ii) related organizations	tions listed as requir	od on Co	hodulo P2					3a(ii)	+
4	Describe in Part XIII the intended uses of the								. 30	
Pai	t VI Land, Buildings, and Equipm		willelit it	irius.						
. u.	Complete if the organization answered		) Part IV	line 11a S	66 Form 990	Part X	line 10			
	Description of property	(a) Cost or ot		(b) Cost	1		ccumulate	<u>  </u>	(d) Book v	value.
	Description of property	basis (investm		basis (			preciation	·	(u) book v	alue
	Land	,	iciti)	,	6,403.	uc <sub>l</sub>	preciation		386	,403.
	Land		+		$\frac{6,403}{6,708}$		215,3	52		,356.
b	Buildings		+	1,10	5,700.	•	<u></u> ,			, , , , , , ,
C C	Leasehold improvements		+	2/	1,245.		219,6	71.	21	,574.
d	Equipment		+	44	-, <u>4</u> -J•	•	<u>,</u>	<u>, + •                                      </u>		, , , , , ,
	Other		X colum	n (R) line 1	0c)				1,379	333.
ı Uld	n Aug mies la milough le, (Commin (u) Illust et	yuur i Oiiii 330, Fäil i	n, coluiti	יו (ט), וווו <del>כ</del> וו	· · · · · · · · · · · · · · · · · · ·				-, -, -,	,

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 THE IMMOKAL:	EE FOUNDATION	ON INC.	65-	0315664	Page
Part VII Investments - Other Securities.	are Farme 000. Boot IV.	ing 11h Cas Faura 000	Dark V. line 10		
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	( <b>b)</b> Book value		ر Part ۸, iirle ۱۷. valuation: Cost or end-ر	of-vear market	value
(1) Financial derivatives	(a) I con runa	(0)		, year marries	
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					,
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of v	valuation: Cost or end-c	of-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 000 Dort IV I	ing 11d Cog Form 000	Dort V line 15		
	Description	ine 11a. See Form 990,	Part X, line 15.	(b) Book va	alue
(1) BENEFICIAL INTEREST IN AS		V OTHERS		5,509	
(2)	DDIO HDD D	1 OTHERD		3,303	, 0 , 1
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)			5,509	,071
Part X Other Liabilities.			•		
Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11e or 11f. See For	m 990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(3)					
(4)					
(E)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

(6) (7) (8)

Schedule D	(Form 990) 2016	THE	IMMOKALEE	FOUNDATION	INC.	65-03156
Part XI	Reconciliation of	Reve	nue per Audite	d Financial State	ments Wit	h Revenue per Return.
	Complete if the organia	zation aı	nswered "Yes" on F	orm 990, Part IV, line 1	2a.	

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	7,129,533.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-246,187.		
b	Donated services and use of facilities	2b	92,886.		
С	Recoveries of prior year grants				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	1,174,983.
3	Subtract line 2e from line 1			3	5,954,550.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,627.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	54,627.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)		5	6,009,177.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

	complete in the organization allowed the commons, artiful in the				
1	Total expenses and losses per audited financial statements			1	3,660,015.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	92,886.		
	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	477,129.		
е	Add lines 2a through 2d			2e	570,015.
3	Subtract line 2e from line 1			3	3,090,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,627.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	54,627.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,144,627.		
Da	4 VIII Complemental Information				

#### | Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

THE ORGANIZATION'S ENDOWMENT FUND IS TO BE USED TO SUPPORT THE ACTIVITIES AND ADMINISTRATION OF THE ORGANIZATION.

#### PART X, LINE 2:

THE FOUNDATION FOLLOWS THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THEIR FINANCIAL STATEMENTS. THIS PRESCRIBES RECOGNITION AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE FOUNDATION HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

#### **SCHEDULE G**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE IMMOKALEE FOUNDATION INC.

Employer identification number 65-0315664

Schedule G (Form 990 or 990-EZ) 2016

11115 11111	ORADEE FOUNDATION	TIAC	•		03-0313	004
Part I Fundraising Activities. required to complete this part	Complete if the organization answe t.	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
1 Indicate whether the organization rais		na acti	vities	Check all that apply		
					•	
a Mail solicitations				overnment grants		
<b>b</b> Internet and email solicitations	f Solicitat	ion of	gover	nment grants		
<b>c</b> Phone solicitations	g L Special	fundra	ising	events		
d In-person solicitations			Ŭ			
		/! I		ee:		
2 a Did the organization have a written of						
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rofess	ional f	undraising services?	Yes Yes	∟∟ No
<b>b</b> If "Yes," list the 10 highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agree	ements under which	the fundraiser is to b	oe .
compensated at least \$5,000 by the	organization.					
		(iii)	Did		(v) Amount paid	(vii) Amount poid
(i) Name and address of individual	(ii) Activity	fùndr have c	Did aiser ustody trol of	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) / io livily	or cor contrib	trol of	from activity	fundraiser	organization
		COITHID	ulions:		listed in col. (i)	
		Yes	No			
				1		
		<u> </u>				
Total						
3 List all states in which the organizatio	n is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration
or licensing.						

632081 09-12-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016 THE IMMOKALEE FOUNDATION INC. 65-0315664 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events CHARITY NONE (add col. (a) through CLASSIC / PR col. (c)) (event type) (total number) (event type) 1 Gross receipts 907,534 907,534. 559,034 559,034. 2 Less: Contributions 348,500. 348,500 Gross income (line 1 minus line 2) 4 Cash prizes 38,000. 38,000. 5 Noncash prizes Direct Expenses 0. 6 Rent/facility costs 179,402. 179,402. 7 Food and beverages 32,015. 32,015. 8 Entertainment 227,711. 227,711. Other direct expenses 477,128. 10 Direct expense summary. Add lines 4 through 9 in column (d) -128,628. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2016

**b** If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2016 THE IMMOKALEE FOUNDATION INC. 65-	0315664	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\sum_{\text{\tint{\text{\tint{\texi{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin\text{\text{\text{\texi}\text{\text{\text{\text{\text{\texi}\tint{\text{\text{\text{\texit{\texi{\texi{\texi{\texi{\texi{\tex{\texi{\texi{\texi\tin{\texict{\tin}\tint{\texi{\texi}\tex{		
c	: If "Yes," enter name and address of the third party:		
	· · · · · · · · · · · · · · · · · · ·		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandaton, distributions:		
	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•	retain the state gaming license?	Yes	□ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	103	110
	organization's own exempt activities during the tax year > \$		
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9 9h 10	)h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	11100 0, 00, 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	100, 10, and 110, ac applicable. The provide any additional information. Coo methodicione		

Schedule G	(Form 990 or 990-EZ)	THE	IMMOKALEE	FOUNDATION	INC.	65-0315664 Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Infor	mation	(continued)			
			,			
<del></del>				<u> </u>		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE IMMOR	ALEE FOUN	DATION INC.	•				65-031566	4
Part I General Information on Grants a	and Assistance					•		
1 Does the organization maintain records		-		-				
criteria used to award the grants or assi	stance?						X Yes	No
2 Describe in Part IV the organization's pr	ocedures for moni	toring the use of grant	t funds in the Unite	ed States.				
Part II Grants and Other Assistance to	_				anization answered "\	es" on Form 990, Part I'	V, line 21, for any	
recipient that received more than	1	· ·	· ·	î .	(f) Method of			
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
<ul><li>2 Enter total number of section 501(c)(3) a</li><li>3 Enter total number of other organization</li></ul>								

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
IRECT SCHOLARSHIPS	15	85,029.	0.	CASH	
REPAID SCHOLARSHIPS	148	169,759.	0.	CASH	SCHOLARSHIPS
Part IV   Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	ı (b); and any other a	dditional information.	
PART I, LINE 2:					
ALL STUDENTS WHO ARE AWARDED A SCH	IOLARSHIP	MUST MAIN	ITAIN AN ON	GOING	
RELATIONSHIP WITH THE IMMOKALEE FO	UNDATION	AND SCHOL	ARSHIP CRI	TERIA ARE	
REVIEWED TO ENSURE ALL REQUIREMENT	S HAVE B	EEN MET AN	ID THAT THE	SCHOLARSHIP	
WAS USED FOR THE INTENDED PURPOSE.	,				

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

**2016** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

**Employer identification number** THE IMMOKALEE FOUNDATION INC. 65-0315664

Pai	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de		-	
		applicable		amounts reported on Form 990, Part VIII, line 1g	noncash contribu	ition amo	unts	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	3	134,206.	STOCK MARKE	T VA	LUI	2
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	X	4	20 000		777 T TT		
25	Other (GIFT CERTIFIC)	Λ	4	30,000.	REDEMPTION	VALU.	<u> </u>	
26	Other ()							
27	Other ()							
28 29	Other ( )  Number of Forms 8283 received by the organize	zation durin	the tay year for a	pontributions				
29	for which the organization completed Form 828		•				0	
	for which the organization completed form 626	oo, Fait IV,	Donee Acknowled	gement 23		Īv	es	No
30a	During the year, did the organization receive by	v contributio	on any property rer	oorted in Part I lines 1 throu	nh 28 that it		-3	140
000	must hold for at least three years from the date							
	exempt purposes for the entire holding period?		•	·		30a		Х
b	If "Yes," describe the arrangement in Part II.					550		
31	Does the organization have a gift acceptance p	oolicy that r	equires the review	of any nonstandard contribu	ıtions?	31	x	
	Does the organization hire or use third parties of						一	
	contributions?		_			32a	x	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016)

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

16 Open to Public ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

THE IMMOKALEE FOUNDATION INC.

**Employer identification number** 65-0315664

OMB No. 1545-0047

Inspection

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OFFERING THEM THE TOOLS, OPPORTUNITIES, SUPPORT AND ENCOURAGEMENT THEY NEED AT EACH LEVEL OF THEIR EDUCATION WHICH WILL LEAD TO ECONOMIC INDEPENDENCE.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE OF THE IMMOKALEE FOUNDATION IS COMPOSED OF THE OFFICERS OF THE BOARD OF DIRECTORS, CHAIRPERSON OF OTHER COMMITTEES OF THE BOARD, AND ADDITIONAL DIRECTORS AS MAY BE APPOINTED BY THE CHAIRMAN. THEEXECUTIVE COMMITTEE HAS THE COMPLETE AUTHORITY OF THE BOARD PROVIDED ANY DECISIONS OF THE COMMITTEE DO NOT CONTRADICT A PRIOR ACTION OF THE BOARD. ANY ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE MAY BE REVOKED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE COMPLETED FORM 990 IS REVIEWED BY THE EXECUTIVE AND FINANCE DIRECTORS PRIOR TO FILING WITH THE IRS. THE REVIEW AND ACCEPTENCE OF THE FORM 990 HAS BEEN DELEGATED TO THE FINANCE COMMITTEE BY THE BOARD OF DIRECTORS.  $_{
m THE}$ BOARD WILL REVIEW THE 990 AFTER FILING AND AT THEIR NEXT GENERAL MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL NEW BOARD MEMBERS ATTEND A BOARD ORIENTATION AND ARE GIVEN A MANUAL WITH POLICIES DOCUMENTED. SIGNIFICANT TRANSACTIONS THAT COULD RESULT IN A CONFLICT OF INTEREST ARE FULLY REVIEWED BY THE BOARD. INTERESTED MEMBERS WHO HAVE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST ARE REQUIRED TO

DISCLOSE THE EXISTENCE OF HIS OR HER INTEREST REGARDING PROPOSED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

THE IMMOKALEE FOUNDATION INC.	65-0315664
TRANSACTIONS OR ARRANGEMENTS. BOARD MEMBERS SIGN ANNUALL	Y A CONFLICT OF
INTEREST POLICY STATEMENT DISCLOSING ANY KNOWN CONFLICTS	OF INTEREST.
	_
FORM 990, PART VI, SECTION B, LINE 15A:	
WHEN THE EXEC DIRECTOR WAS HIRED, THE SALARY WAS BASED ON	COMPARATIVE DATA.
SUBSEQUENTLY A PERFORMANCE REVIEW HAS BEEN CONDUCTED ANNU	ALLY. THE BOARD
CHAIR LEADS THE DISCUSSION OF THE EXECUTIVE DIRECTOR COMP	ENSATION.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	EST POLICY, AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN BENEFICIAL ASSETS HELD BY OTHERS	851,155.
	851,155.
	851,155.
	851,155.
	851,155.
	851,155.
	851,155.
	851,155.
	851,155.
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