

Pathway to Success education. empowerment. hope.







2014-2015 ANNUAL REPORT



Building Pathways to Success for the Children of Immokalee is not only our mission but also the legacy of The Immokalee Foundation's board members, ambassadors, donors, mentors, volunteers, and staff. It is your legacy!

Together, we are replacing the obstacles placed by poverty in Immokalee with education and skill training that will create a sustainable local workforce.

With your support, we continue to implement programs emphasizing education and other life skills which put our students on a path to economic independence.

How do we know when our students have reached success?

When children, as young as ten years old, are encouraged to join their parents in the fields instead of furthering their education to help put food on the table, then success is graduating high school. We can proudly say that 100% of the students in our programs graduate high school. Our Class of 2015 was filled with 75 energetic, bright high school seniors who all are now on a post-secondary pathway to careers in the accounting, medical, business and education fields, to name a few.

Our Class of 2015 also included 17 post-secondary graduates, many who are the first in their family to graduate college. Our future nurses, civil engineers, business managers and molecular biologists all started down the pathway to successful careers this past summer. I am proud to have one of those graduates, Daniel Hernandez, join The Immokalee Foundation staff as our Post-Secondary & Career Success Program Specialist. Daniel is excited to help the students who are following in his footsteps.

The Heavy Equipment Mechanics Program produced ten incredible graduates who are all working for major corporations such as Kelly Tractor, U.S. Sugar Corp, and Vulcan Materials with competitive salaries and benefits. That is success!

Success is having every elementary student in the Immokalee Readers program show substantial reading gains and on the path to reading at grade-level.

On behalf of the students and everyone at The Immokalee Foundation, we appreciate all you do to help us create strong measurable outcomes that result in every student achieving their dreams. I invite you to see our programs in action and join me in celebrating your legacy!

Steven Kissinger Executive Director

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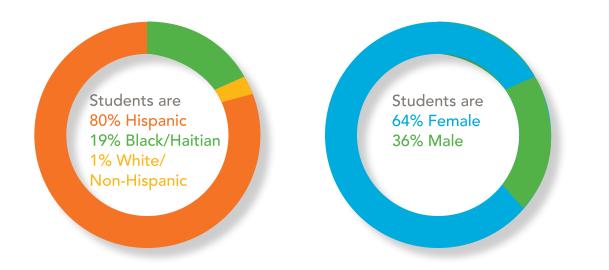
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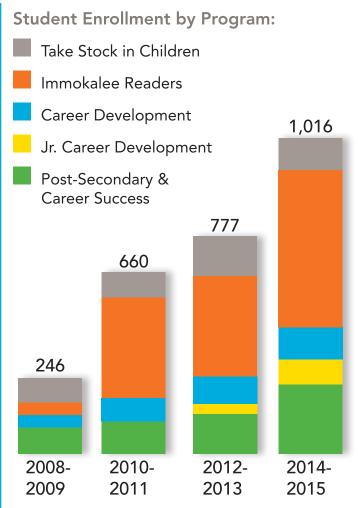
Program Statistics are based on the 2014-2015 academic year.

The Immokalee Foundation provides tomorrow's workforce with the learning opportunities to unleash each student's potential. With a strong emphasis on education and key life skills, students have the resources to follow a **pathway to success** and become **economically independent** adults.

The Immokalee Foundation has successfully implemented programs emphasizing education and life skills which has and continues to create our next generation of workforce. Today, The Immokalee Foundation provides the following programs to more than 1,000 students:

Take Stock in Children • Immokalee ReadersCareer Development • Post-Secondary & Career Success





Take Stock in Children

FEATURED STUDENT:

Alan Cuevas, Take Stock in Children Scholarship Recipient

Mentor: John Henry

Attends Allegheny College, Allegheny, Pennsylvania; Class of 2020

"I dream of success and success to me is measured by the amount of impact one has on their family, friends and their community. I hope to one day be a beacon of success, pouring light over those around me, hoping they take it in. I dream of being a physician, specifically an anesthesiologist. I want to have a direct impact on people's lives and the health field is the perfect match for me. Furthermore, I hope to one day mentor, just like how I am mentored."

- Alan

149

Number of High School Students in Program



3.26

Average GPA

1,523

Total Number of Community Hours

100%

Graduation

Rate

100%

Mentor Match Rate



116

Number of students currently in college on TSIC Scholarships









The Take Stock in Children (TSIC) program is a scholarship and mentoring program that helps increase high school graduation rates by holding students to a pledge to stay out of trouble, earn good grades and meet with a mentor on a regular basis. All students enrolled in TSIC are partnered with a volunteer mentor who meets with his or her student to provide support, guidance, accountability and friendship. Upon successful graduation from the program and high school, students are awarded a full-tuition scholarship to a four-year state college, two-year community college, or a vocational/technical school, depending on their career path.

COLLEGES ATTENDED

Allegheny College Ave Maria University Broward College Brown University Florida International University Florida Atlantic University Florida Gulf Coast University Florida Southwestern State College Florida State University Georgetown University Immokalee Technical College Michigan State University Philadelphia University Sante Fe College Southeastern University University of Central Florida University of Florida University of North Florida University of South Florida

Immokalee Readers

The Immokalee Readers is an after-school early intervention literacy tutoring program designed to target the lowest performing student readers and complement the reading instruction they receive during their regular school day. The program has expanded to include ALL five elementary schools in Immokalee.



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who Made Gains





2014-2015

| School | Grades | No. of students |
|---------------|---------------|-----------------|
| Eden Park | K-3 | 160 |
| Highlands | 1-3 | 59 |
| Lake Trafford | 2-4 | 47 |
| Pinecrest | 2-3 | 56 |
| Village Oaks | K-5 | 110 |

The program matches high school-aged tutors with elementary age children to provide intensive and enjoyable reading lessons. With a curriculum lead by certified teachers, 100% of students enrolled in the program have made measurable gains.



Career Development

FEATURED STUDENT:

Alfredo Villalobos-Perez Career Development Student

Immokalee High School Class of 2015 Currently a Pre-Med Student at Grinnell College, Iowa

> "I have learned so much through career panels and just asking questions when I needed something. Words can't describe how much TIF is a really huge part of who I am."

- Alfredo

CAREER DEVELOPMENT

100% Graduation

Rate



50

Number of ACT **Prep Students**

Students gained 10% on average on their ACT test scores.

3.04

Average GPA

JUNIOR CAREER DEVELOPMENT*

66

Number of Middle

School Students

in Program

94

Number of High

School Students

in Program

2,483

Total Number of

Community Hours

2.97 Average GPA

* Program was created in 2013 to expand the Career Development services to include middle school students. The Career Development program provides career information and preparation resources to empower Immokalee students to make informed choices about careers prior to selecting post-secondary options.

- Career Panels and Industry Tours to Increase Awareness
- Technical Tuition and Supplemental Scholarships
- Job Shadowing, Internships and Apprenticeships
- Career Interest Inventory
- Group Mentoring
- Employability Skills Class Resume Workshops, Networking Seminars

CAREER PANELS

- Home Healthcare
- Healthcare NCH
- Hospitality Ritz Carlton
- Technical/Vocational Careers
- Legal Careers
- Arthrex Career Panel & Tour
- Marine Science
- Military
- Retail Waterside Shops
- Etiquette & Networking Reception



Post-Secondary & Career Success

FEATURED STUDENT:

Brittany Gonzalez Florida Gulf Coast University, Class of 2012

Currently working as professional radio personality

"When I got the scholarship, it meant so much to me not just because it was financial support toward my education, but the feeling that someone believed that I could do it. Someone believed that I deserved a better life so much so that they were willing to put money on it!"

- Brittany

Post-Secondary and Career Success provides readiness initiatives to ensure that high school graduates have the knowledge and skills needed to qualify and succeed in their quest for postsecondary education and training leading to a career.

165

Number of Students in Program



83% of TIF

post-secondary students graduate



100%

of TIF high school graduates continue onto post-secondary education

89%

of TIF postsecondary graduates are in the workforce



The Immokalee Foundation's Class of 2015



2015 Post-Secondary Students Graduated with degrees in:

- Business Management Civil Engineering Community Health Graphic Design Health Services Administration International Economics Molecular Biology; Minor in Chemistry
- Nursing Licensed Practical Nurse Certified Nursing Assistant Public Communication Public Relations Sociology

2015 Heavy Equipment Mechanics Program Graduates are now working, with competitive salaries and benefits, at:

Kelly Tractor Lipman Company NEFF Rental U.S. Sugar Vulcan Materials

The Immokalee Foundation's Signature Events

2014 Charity Classic Pro-Am Golf Tournament November 17, 2014 The Old Collier Golf Club

2014 Charity **Classic Celebration** November 21, 2014 The Ritz Carlton, Naples

Inter-Club Challenge Golf **Tournament** May 4, 2015 The Club at Mediterra



Taking Action and



Fund A Dream[™] is The Immokalee Foundation's custom live bidding experience that directly benefits the children of Immokalee. One hundred percent (100%) of the monies raised goes directly to one of the four designated Fund A Dream[™] categories and is one hundred percent (100%) tax deductible for our donors.

Hope grows for the children of Immokalee when opportunity to learn and succeed becomes a realty!

142

students

In ONE EVENING, our **GENEROUS PATRONS** made an impact:

278

elementary students will become Immokalee **Readers for** one year

28

High School students will receive 4 year post-secondary scholarship and program support

students will receive leadership and life skills training

AND

76

will receive tutoring and mentoring

services for one year

57

High School students will receive 2-year scholarships for postsecondary training and program support



Hope Grows

Fund A Dream 5th

Dream One

Immokalee Readers

Donations provided one-year tutoring services to children in elementary school who are not reading at grade level. This after-school early intervention literacy program fills the gaps in literacy education in Immokalee.

Dream Two

Leadership Experiences & Life Skills

Students are given the opportunity to attend intensive summer workshops, summer camps, college programs and career workshops that provide them the skills and confidence which will last a life time.

Dream Three

Tutoring & Advocacy Academic and behavioral motivation, guidance, friendship and support beyond the classroom can truly make a difference in a student's life.

Dream Four

Post-Secondary & Career Success Scholarships

Working with The Immokalee Foundation's staff, each student is provided individualized support to travel the pathway to success with the right postsecondary education whether it is a two-year college program, vocational/technical training or a four-year state college program.

> Joyce Har Don Fites will p to

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Fund a Dream™

Congratulations!

2015 Take Stock in Children **Mentor of the Year**

Louise Penta

"Mentor of the Year belongs to every wonderful mentor, and we have many who make the effort every week to travel to Immokalee to help our students. It is a labor of love and I am humbled to be honored. I share this wonderful accolade with all of them."

-Louise Penta



Mentor

Qualifications:

Believe in education. Commit 45 minutes per week. Make a difference in a child's life.

Duties:

Complete application. Attend new mentor orientation. Support your student.

Become a Mentor

For more information. contact Michelle Kennedy at (239) 657-2461 or michelle.kennedy@immokaleefoundation.org

the **immokalee** foundation

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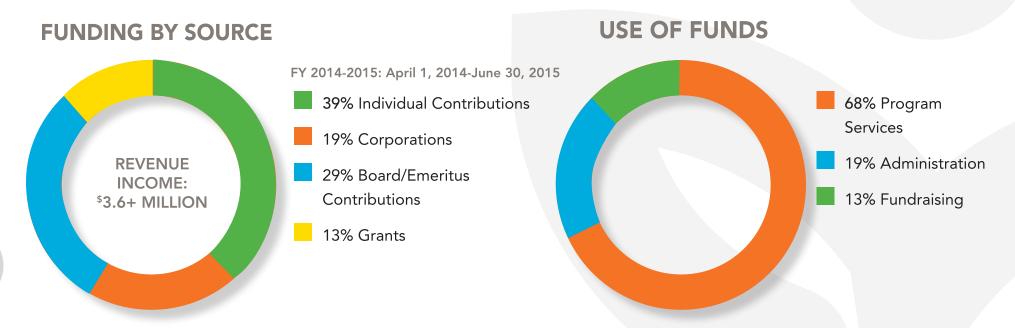
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Statement of Activities



* The Immokalee Foundation changed the fiscal year end date from March 31th to June 30th moving forward. The FY 2014-2015 reflects this change and encompasses all financial information for a 15 month period of April 1, 2014 to June 30th, 2015. Percentages are calculated net of costs of direct benefit to donors, such as signature events.



Ways to Give...

How You Can Help Us Shape the Future

middle

school or

high shool

student

The Immokalee Foundation could not continue its work to enrich the lives of Immokalee's most precious resource—its children and young adults—without your generosity and compassion. Please support our efforts to break barriers through education by contributing in any way you can.

Support

our programs & operations with a monetary or stock donation HERE'S HOW Mentor Create P a TIF a legacy of and

a legacy of hope through PLANNED GIVING

Partner

and engage your company with our students to elevate the community & children of Immokalee Volunteer your time and talents as a chaperone, guest speaker, committee member or helper

See The Impact You Make!

EXPERIENCE HOW WE ARE CHANGING LIVES FOR GENERATIONS OF IMMOKALEE'S CHILDREN THROUGH PROGRAMS THAT PROMOTE ACADEMIC SUCCESS AND LIFE SKILLS, LEADING TO FINANCIAL INDEPENDENCE.

CALL TODAY FOR A PERSONAL TOUR OF IMMOKALEE AND OUR STUDENT FACILITY!

CONTACT US

(239) 430-9122 FOR INFORMATION ON HOW YOU CAN HELP.

WWW.IMMOKALEEFOUNDATION.ORG









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Our programs and events are successful because of the dedicated men and women who volunteer their time and talent on our committees.

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