

*Celebrating*  
**25**  
*Years*

WE ARE IMMOKALEE



# Building Pathways To Success

A new generation of empowerment and hope.



2015 - 2016 | ANNUAL REPORT



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# Building Pathways to Success for the Children of Immokalee Since 1991

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# Update from the Executive Director



What an amazing 25th anniversary year for The Immokalee Foundation – thanks to all of you!

With your support, The Immokalee Foundation continues its mission of building pathways to success for the children of Immokalee. At the same

time, you are leaving truly valuable legacies as Foundation board members, ambassadors, donors, mentors, volunteers and staff.

We invest in Immokalee's youth by eliminating the obstacles of poverty. We do this through academic, vocational and life skills programs, by matching students with mentors and role models, and by providing experiences that broaden our students' horizons.

The result? Young adults who are economically independent and valuable contributors to the workforce – who then serve as role models to younger siblings and even the next generation. Rather than a cycle of poverty, what we have created with our students over 25 years is a cycle of success.

This year has been one of great news. In June, we learned The Immokalee Foundation was chosen as a workforce and education partner in the federal Promise Zone program. This is a pledge of federal support that will allow us to expand our programs locally within Immokalee and possibly beyond in the coming years. In addition, we recently earned Take Stock in Children's Gold Level of Excellence Award for the fourth consecutive year.

And once again, we are happy to report that 100 percent of the students in our programs graduated from high school. Our class of 2016 included 61 high school seniors who are all now on post-secondary paths to becoming nurses, engineers, teachers, accountants, business managers and professionals in many other occupations.

Our class of 2016 also included 23 post-secondary graduates, many of whom are the first in their families to graduate from college. These extraordinary young people included The Immokalee Foundation's first Doctor of Medicine graduate! Read about Dr. Kristen Dimas and other success stories in this report.

The Heavy Equipment Mechanics Program this year produced 12 graduates who are all working for major corporations, earning competitive salaries and benefits, and filling a vital workforce need.

Another cause for celebration: Our high school seniors together earned nearly \$2 million in scholarships this year! They are attending colleges, universities and technical schools throughout Florida and the United States. It all starts with our youngest participants – the Immokalee Readers – who work closely with our high school tutors on reading skills that help them become great students.

Thank you, from the students and everyone at The Immokalee Foundation, for being an essential part of these successes. Happy 25th year to us all!

*Steven Kissinger*

# From the Board of Directors: A Letter from the Chair



On this 25th anniversary year of The Immokalee Foundation, I thank you all for the contributions of time, talent and treasure you have made to help us serve over 1,000 students each year.

We are thrilled to share our successes in this report. And they have been tremendous!

I wish I could say that our work is done.

But there are 6,000 students of school age in the Immokalee area, 98 percent of whom qualify for free or reduced lunches. Children living in Immokalee are growing up in a community with the highest concentration of poverty in Collier County, and they are further hindered by a severe shortage of basic services.

Because poverty can impair a child's ability to learn – and we believe education is an essential component of success – our work continues to be critical to Immokalee's youth. While the obstacles for these students continue to be a challenge, our vision is to continue to expand services for all ages, from kindergarten through post-secondary programs. We cannot allow poverty to thwart the potential of these students to rise above the conditions in which they live, nor can we ignore the possibilities they represent not only as contributors to the workforce, but also as innovators and achievers with the ability to advance mankind.

We ask you to continue to help us build these pathways to success in any way you can. There are numerous opportunities for individuals, businesses and the community to get involved with The Immokalee Foundation. Participate in a fundraiser, serve as a mentor, involve your business as a corporate partner, volunteer to help with event planning or office support, or make a financial commitment.

Children truly are our future, and Immokalee's youth need us today as much as they did 25 years ago.

*Joyce Hagen*



# Summary of Programs

The Immokalee Foundation provides learning opportunities that unleash each student's potential. By emphasizing education and life skills, we give students the resources to follow pathways to success that make them economically independent adults.

For 25 years, The Immokalee Foundation has helped shape the next generation's workforce. While many have grown up watching their parents struggle to provide for their families as migrant workers, these children have become teachers, nurses, accountants, business managers, entrepreneurs, heavy equipment operators and members of the United States military.

Today, The Immokalee Foundation provides the following programs to more than 1,000 students:

**Take Stock in Children**

**Immokalee Readers**

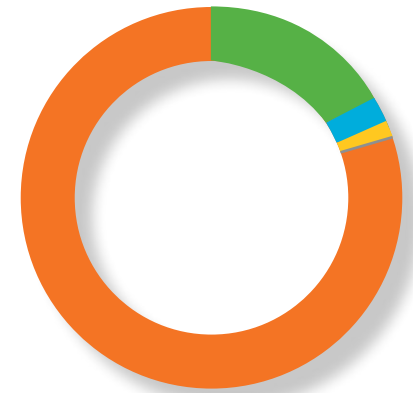
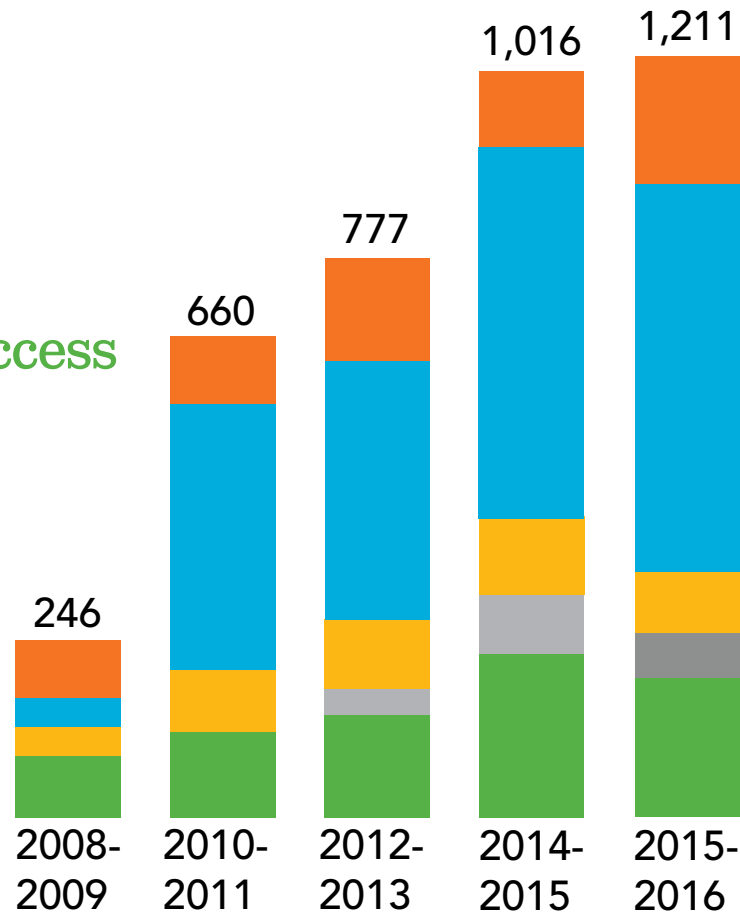
**Career Development**

**Jr. Career Development**

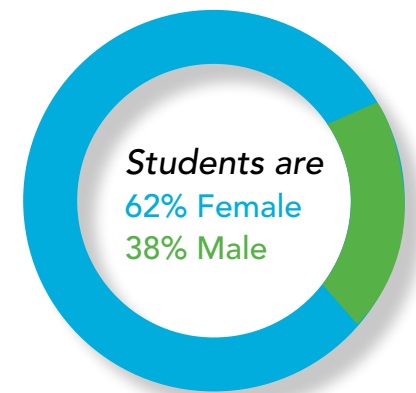
**Post-Secondary & Career Success**

## Student Enrollment by Program:

- Take Stock in Children
- Immokalee Readers
- Career Development
- Jr. Career Development
- Post-Secondary & Career Success



Students are  
 American Indian or Alaskan Native ..... <1%  
 White ..... 2%  
 African American ..... 3%  
 Haitian ..... 15%  
 Hispanic ..... 79%



Students are  
 62% Female  
 38% Male



# Take Stock in Children

In partnership with generous donors, business sponsors and the state of Florida, The Immokalee Foundation has awarded more than \$1 million in college scholarships to students accepted into the Take Stock in Children program. Eligible as early as seventh grade, these students pledge to maintain good grades, exhibit good behavior, remain drug and crime free, provide community service and meet weekly with a mentor.

Take Stock in Children is a scholarship and mentoring program that helps increase high school graduation and college enrollment rates. Each student is partnered with a volunteer mentor who provides support, guidance, accountability and friendship. Upon successful graduation from the program and high school, students are awarded full-tuition scholarships to four-year state colleges, two-year community colleges, or vocational/technical schools, depending on their career paths.

For the fourth consecutive year, The Immokalee Foundation recently earned Take Stock in Children's Gold Level of Excellence Award. When presenting the award, Take Stock President and CEO Jillian Hasner said, "The Immokalee Foundation exceeded targets in 11 performance categories. Congratulations to the hardworking mentors and staff on another year of exemplary service dedicated to the students of Immokalee and for the widespread community support."



## COLLEGES ATTENDED

- Allegheny College
- Allen Community College
- Arcadia University
- Atlanta Technical College
- Broward College
- Chattanooga Community College
- Colgate University
- College of Saint Benedict  
and Saint John's University
- Columbia University
- Cornell University
- Embry Riddle University
- Fayetteville State University
- Florida Gulf Coast University
- Florida International University
- Florida SouthWestern State College
- Florida State College of Jacksonville
- Florida State University
- Grinnell College
- Hillsborough Community College
- Hobe Sound Bible College
- Hopkinsville Community College
- Immokalee Technical College
- Indian River State College
- Miami Dade College
- Michigan State University
- New York University
- Philadelphia University
- Santa Fe College
- Southeastern University
- Southern Technical College
- University of Central Florida
- University of Florida
- University of North Florida
- University of South Florida
- University of West Florida
- Valencia College
- Wartburg College



**167**

Number of High School Students in Program



**3.38**

Average GPA



**100%**

High School Graduation Rate



**2,402**

Total Number of Community Service Hours Completed by Students



**105**

Number of Students Currently in College on TSIC Scholarships



**84%**

Mentor Match Rate





# Immokalee Readers

Immokalee Readers is an after-school early intervention literacy tutoring program designed to help the lowest-performing young readers by supplementing their regular classroom instruction. The tutors are high school students supervised by certified classroom teachers in all five elementary schools in Immokalee.

**560**

Number of Young Readers



**100%**

of Young Readers Made Gains



**1,049**

Total Number of Community Service Hours Completed by Tutors



 **2015-2016**

Schools	K-5	Tutors	Teachers
<b>Eden Park</b>	<b>130</b>	<b>31</b>	<b>11</b>
<b>Highlands</b>	<b>80</b>	<b>18</b>	<b>8</b>
<b>Lake Trafford</b>	<b>97</b>	<b>23</b>	<b>9</b>
<b>Pinecrest</b>	<b>95</b>	<b>24</b>	<b>9</b>
<b>Village Oaks</b>	<b>158</b>	<b>11</b>	<b>18</b>

**107**

High School Tutors



**100%**

Tutor Graduation Rate



**3.29**

Average GPA



# Career Development

The Career Development program shows students from Immokalee a range of career choices available to them if they maintain good grades, stay focused and reach for their dreams. Most students come from families in which the choices have been limited. Career Development empowers them to imagine different futures and make informed choices for their lives. Eligible as early as seventh grade, these students pledge to maintain good grades, exhibit good behavior, remain drug and crime free and provide community service.

## The program includes:

- Career panels with professionals in various fields
- Industry and office tours
- Job shadowing, internships and apprenticeships
- Career interest inventories
- Group and individual mentoring
- Employment skills class and résumé workshops
- Business etiquette and networking experiences

## CAREER DEVELOPMENT

86

Number of High School Students in Program



407

Total Number of Community Service Hours



3.05

Average GPA



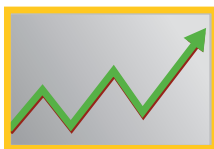
78

Number of ACT Prep Students



24%

Average ACT Prep Gain



100%

High School Graduation Rate



## JUNIOR CAREER DEVELOPMENT

58

Number of Middle School Students in Program



2.98

Average GPA



## CAREER PANELS 2015 - 2016

Banking

Technical & Vocational Careers

Healthcare - NCH Healthcare System

Entrepreneurship

Etiquette & Networking Reception

Veterinarian Careers

Performing Arts

Military



# 233

Number of Students  
in Program



# 100%

Continuing on to post-  
secondary education

# 86%

Post-secondary  
students have  
graduated or are  
on the path to  
graduation



# 88%

In the Workforce

## Post-Secondary & Career Success

Post-Secondary & Career Success provides readiness initiatives to ensure high school graduates have the knowledge and skills needed to qualify and succeed in their quests for education and training leading to a career.



# 61

Immokalee High  
School Graduates

# 12

Heavy Equipment Mechanics  
Program Graduates



## Post-Secondary Students Graduated with Degrees in:

- Accounting/Finance
- AS Nursing
- Business Management and Administration
- Chemistry
- Civil Engineering
- Communications
- Community Health
- Cosmetology
- Criminal Justice
- Criminology
- Dental Hygiene
- Education
- Exercise Science
- Family and Child Sciences
- Family, Youth and Community Sciences
- Fashion Design
- Food Industry Management
- General Studies
- Health Science
- Health Service Administration
- Information Technology
- International Business
- International Studies
- LPN Program
- Marketing
- Medical Assistant
- Nursing
- Physician's Assistant
- Political Science
- Political Science/Chinese Studies
- Pre-Clinical Lab Science
- Pre-Med
- Pre-Nursing
- Psychology
- Radiography
- Recreational Studies
- Social Work
- Sports Management
- Veterinary Medicine



## Heavy Equipment Employers

- Everglades Farm Equipment - Immokalee
- Kelly Tractor - Fort Myers
- Linder Machinery - Fort Myers
- NEFF Rental - Sarasota
- Ring Power - Sarasota
- Ring Power - Tampa
- Ring Power Corporation - Orlando
- Ring Power Corporation - St. Augustine
- U.S. Sugar Corp - Clewiston
- Vulcan Materials - Miami

**91%**

Job Placement Rate  
Among Graduates





## Meet Joe Lee Gallegos

Joe Lee Gallegos has been the Migrant Center Resource Teacher and was recently promoted to Activities Director at Immokalee High School since 2007. In 1992, Joe Lee graduated from the high school where he now teaches. After earning his diploma, he continued his education, obtaining an associate's degree from Edison State College, now Florida SouthWestern State College, in 1994. He transferred to the University of Central Florida and earned a bachelor's degree in physical education in 1997. Then while working as the physical education coach at Highlands Elementary School, Joe Lee returned to school for a master's degree in curriculum, instruction and technology. He completed that degree in 2005.

Joe Lee's wife is a teacher at Highlands Elementary. They have four children.

He expressed his appreciation for the Foundation this way: "When in school, the money I received from The Immokalee Foundation went so far and I appreciate the chance The Immokalee Foundation took on me. I don't know what I would have done without the scholarship they provided."

## Meet David Jimenez

David Jimenez was working full time and going to school full time when the opportunity arose to apply for a \$1,000 Post-Secondary Success scholarship from The Immokalee Foundation. "That money was an extraordinary help," he said recently. A 2007 graduate of Immokalee High School, David had gone on to attend Universal Technical Institute in Orlando, and at the same time was working at a Sears Automotive Center. Firmly in sight was his dream of owning his own company: That is now a reality. A little over a year ago, he became the sole proprietor of Gulfshore Motors in Naples. He applies his training there, working mostly on German vehicles.



*Celebrating*



# Meet Dr. Kristen Dimas

In 2008, Kristen Dimas was valedictorian of Immokalee High School, where she also participated in academic groups and golf. Kristen was involved in the Post-Secondary Success program. After high school, she graduated with a bachelor's degree from Florida State University. Then she was accepted and continued on to Florida State's College of Medicine, becoming the first student of The Immokalee Foundation to earn a doctorate. After a three-year residency in family medicine, Kristen now sees patients for Lee Memorial Health System. Despite the demands of pursuing a medical degree, Kristen still found time to volunteer, even earning a volunteer service award from the President's Council on Service and Civic Participation in 2010. In a recent letter, Kristen wrote, "I am so grateful that I have had the opportunity to be part of The Immokalee Foundation and the wonderful things that it does not only for me, but for all of the other students who are a part of it."



*Celebrating*



"Instead of just writing a check to a charity somewhere, you know exactly where your donation is going in an immediate sense. It happens right here, just an hour from Naples."

*John Costigan, Board Member*



"To have fun playing golf and also support The Immokalee Foundation programs, helping the students at the same time, is phenomenal."

*Kevin Johnson,  
Board Member  
Charity Classic Pro-Am Chair*

## In Their Words

"The scholarship opened a whole lot of doors for me. My mom is not able to help me financially when it comes to my education. But with the scholarship, I was able to go to school, live on campus and be much more involved in the school."



*Chedeline Frederick, Scholarship Recipient and College Student*



"It's all about taking ownership of our communities, and Immokalee is part of our world. We're all in this together – we are Immokalee."

*Joyce Hagen,  
2016-17 Board Chair  
and 2015 Charity  
Classic Celebration  
Chair*

"The Immokalee Foundation has given me and my family peace and hope. Thank you from the bottom of my heart for what you have done for my son – and so many others like him."



*Luis Trejo, father of a Take Stock in Children student*

"My favorite field trip was when we got on a boat and when we were moving, the wind going in our faces was a good feeling in my opinion. And the coolest part was when we saw dolphins in the water, it was my first time seeing a dolphin in person. It was truly an amazing experience."



*Elmer Santiago,  
Middle School  
Summer  
Academy student*

# Spotlight On: Community Service A Requirement for Students in the Career Development Program

## Meet Danny Gonzalez-Vasquez

Danny Gonzalez-Vasquez is a senior at Immokalee High School. A participant in The Immokalee Foundation's Career Development program, he is required to perform community service. But he has gone well beyond the number of hours required. Danny has volunteered with the Foundation and also has logged more than 400 hours at Our Lady of Guadalupe Catholic Church. During the school year, he finishes his academic day and at least three days a week, he walks to the church to help teach catechism before walking home to do his homework. Last summer, Danny volunteered every weekday from 8 a.m. to 5 p.m. at the church's social services center, distributing clothing and food, and helping out with whatever people needed. "They appreciate it and that's encouraging and motivates me to do something like this with my life," he said.

Danny was recently named the 2016 Outstanding Philanthropic Youth by the Everglades Chapter of the Association of Fundraising Professionals for giving generously of his time to help others.

When Danny graduates from high school in the spring, he will be certified to work in early childhood education, as a result of his simultaneous enrollment at the Immokalee Technical College. He hopes to someday open his own child care business for migrant families.





# FUN and FUNDRAISING

## The Immokalee Foundation's Signature Events

### 2015 Charity Classic Pro-Am Golf Tournament

November 16, 2015  
Bay Colony Golf Club, Naples

### 2015 Charity Classic Celebration

November 20, 2015  
The Ritz-Carlton, Naples

### 2016 Inter-Club Challenge Golf Tournament

May 5, 2016  
Bonita Bay Club, Naples

Fund A Dream™ is The Immokalee Foundation's unique live-bidding experience that directly benefits the children of Immokalee. One hundred percent (100%) of the money raised goes directly to one of the four Fund A Dream™ categories and is 100% tax-deductible for donors.

**In one evening last November, generous patrons made these numbers possible:**

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# 276

Elementary students will become Immokalee Readers for one year

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# 83

Students will receive leadership and life skills training

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# 115

Students will receive tutoring and mentoring services for one year

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# 209

High school students will receive 2-year or 4-year scholarships for post-secondary education and program support

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# Spotlight On: Mentoring



## Meet Dee Zednik

“You see that you are making a difference, one child at a time,” Dee said.

Dee Zednik met Guadalupe Hernandez when Hernandez was in middle school and had recently been accepted into Take Stock in Children. The two were paired as mentor and mentee.

Like other adult volunteers with The Immokalee Foundation, Zednik – a psychotherapist and retired executive for Kraft Foods – met with Guadalupe once a week at either her school or The Foundation office. They talked about Guadalupe’s classes, her study habits, and even more important topics such as what she wanted in life. Often, Zednik would come to their meetings with a list of vocabulary words for Guadalupe to study, because like the majority of Take Stock in Children students, she spoke a language besides English at home.

Not surprisingly, a friendship developed. Today, Guadalupe is in college studying social work. Although their official relationship has ended – and Zednik now has two other mentees – they stay in touch and meet for lunches and conversation.

Dee Zednik’s two newer mentees are in ninth grade and currently have 4.0 grade point averages. She has not needed to help with homework or reinforce lessons as much as remain a constant and encouraging presence in their lives – and a tie to the world outside of Immokalee.



## What makes a mentor?

### Qualifications

- Firm belief in the power of education
- Desire to make a difference in a child’s life
- Commitment of 45 minutes each week meeting a mentee in Immokalee or electronically

### Duties

- Complete application
- Attend new mentor orientation
- Continually support mentee based on student’s individual needs

## Become a Mentor

For more information, contact Michelle Kennedy at (239) 657-2461 or [mentor@immokaleefoundation.org](mailto:mentor@immokaleefoundation.org)

# Hope Grows

*Fund A  
Dream*

## Dream One

### **Immokalee Readers**

Donations provide one year of tutoring services to children in elementary school who are not reading at grade level. This after-school early intervention literacy program fills the gaps in literacy education in Immokalee and boasts an amazing success rate wherein 100% of students have made measurable gains.

## Dream Two

### **Leadership Experiences & Life Skills**

Students are given the opportunity to attend intensive summer workshops, summer camps, college programs and career workshops beyond the boundaries of Immokalee that provide them the skills and confidence that will last a lifetime.

## Dream Three

### **Tutoring & Advocacy**

Academic and behavioral motivation, guidance, friendship and support beyond the classroom can truly make a difference in a student's life.

## Dream Four

### **Post-Secondary & Career Success Scholarships**

Working with The Immokalee Foundation's staff, each student is provided individualized support to travel the pathway to success with the right post-secondary education, whether it is a two-year college program, vocational/technical training or a four-year college or university program.





# Mentors

Ashley Adams  
Samantha Adams  
Don Albracht  
Robert Amen  
George Anastasiades  
Larry Austermilller  
Linda Ayer  
Jan Backlund  
Bernardo Barnhart  
Steven Becker  
Jane Beland  
Lillian Bell  
Bernard Benson  
Priscilla Betancourt  
Samantha Bhagwandat  
Denise Buissereth  
Eduardo Bustos  
Dorothy Campbell  
Luis Cartagena  
Lemy Chatelier  
Michael Colleary  
Russell Cooper  
Emily Costigan  
John Costigan  
*The late* Adrienne Cozzolino  
Joseph Cozzolino

Charles Craycraft  
Irv Davis  
*The late* Kathleen Doehner  
Tricia Dorn  
Paul Durette  
Jana Foraker  
James Full  
Karen Full  
Katherine Fumo  
Joe Lee Gallegos  
Chadd Garcia  
Hugo Gijon  
Kara Godwin  
Arthur Goldstein  
Edith Gomez  
Bobby Gonzalez  
Hans Heinsen  
John Henry  
Elda Hernandez  
Yazmin Hernandez  
Cynthia Janssen  
Kendel Jordan  
James Kerridge  
Dyan Konicek  
Joanna Lopez

Guadalupe Lucio  
Ruben Lucio  
Timothy McIntyre  
Mary McKerr  
Yesenia Mendez  
Thomas Moore  
Boo Mortenson  
Loren Mortenson  
Mary Murphy  
Jari Novotny  
Joseph Novotny  
Elizabeth O'Donnell  
Adeshola Ogundausi  
Nicole Paller  
Glendy Perez  
Noemi Perez  
Elvira Puente  
Ayala Brenda Pulido  
Richard Raczka  
Thomas Ramsey  
Donald Redlinger  
Peggy Redlinger  
Marcie Reyna  
Josue Rincon  
Angelica Robertson  
Javier Rosado

Deborah Rosenberg  
Richard Rothwell  
James Sanders  
William Sanders  
Francis Scarpa  
Lorraine Scarpa  
Janet Scher  
Cynthia Schmidt  
Dennis Schmidt  
Joseph Sciortino  
Teddy Sitter  
Richard Spiwak  
David Stehlin  
William Surgner  
Sharon Tims  
Gloria Torres  
Manny Tournon  
Mary Towey  
Merari Villa  
Daniel Washington  
Jaime Weisinger  
Dee Zednik  
Joseph Zednik

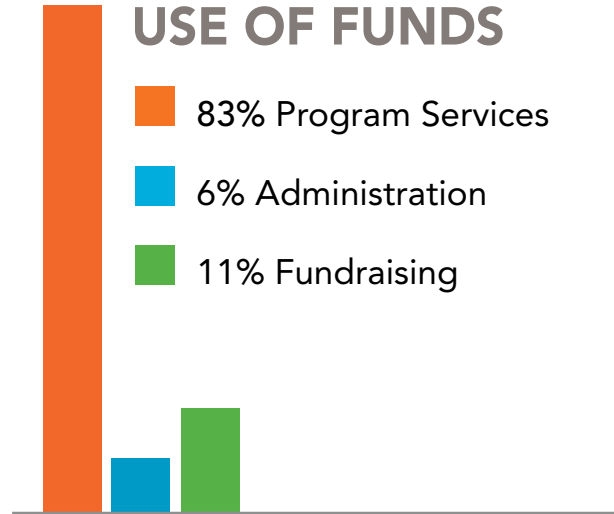


# Statement of Activities



## USE OF FUNDS

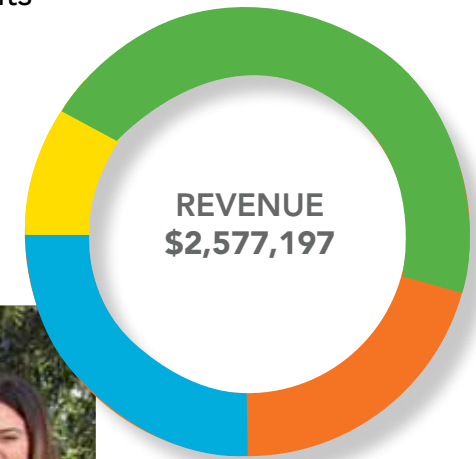
- 83% Program Services
- 6% Administration
- 11% Fundraising



## FUNDING BY SOURCE

FY 2015-2016: April 1, 2015-June 30, 2016

- 40% Individual Contributions
- 21% Corporations
- 24% Board/Emeritus Contributions
- 15% Grants



**REVENUE**  
**\$2,577,197**

# Ways to Give

## Help shape the future with us!

The Immokalee Foundation needs you to help us continue our work enriching the lives of Immokalee's most precious resource – its youth.

### HERE'S HOW YOU CAN HELP:

#### Donate

money, stock  
or retirement  
assets

#### Mentor

a middle or  
high school  
student

#### Leave a Legacy

through  
planned  
giving

#### Partner

with us through  
your organization  
or company

#### Volunteer

your time  
and talent  
as a speaker,  
committee  
member or in  
another role



See The Impact  
You Make!

Visit Us Today

Call today to schedule a  
personal tour of Immokalee  
and our facilities.

(239) 430-9122

[www.ImmokaleeFoundation.org](http://www.ImmokaleeFoundation.org)



# 2015 - 2016 Committees

## Governance

Mac McDonald - Chair  
Alison Douglas  
Joyce Hagen  
Joseph Zednik  
*Staff:*  
Steven Kissinger

## Investment

Chuck Campbell - Chair  
John Costigan  
Kevin Johnson  
Pablo Veintimilla  
*Staff:*  
Steven Kissinger

## Charity Classic Pro-Am

Kevin Johnson - Chair  
Michael Benson  
Will Bobb  
Don Fites  
Don Gunther  
Jim Knott  
John McNicholas  
Peter Negri  
Don O'Neill  
Kevin Powderly  
Joseph Zednik  
*Staff:*  
Steven Kissinger  
Ariane Willis

## Inter-Club Challenge

David Steele - Chair  
Brian Glasco  
Mark Lye  
David Auston  
Thomas Dooney  
E. J. McDonnell  
*Staff:*  
Steven Kissinger  
Ariane Willis

## Development

Don Fites - Co-Chair  
Peter Negri - Co-Chair  
Don O'Neill  
Michael Benson  
Mac McDonald  
Don Gunther  
*Staff:*  
Steven Kissinger  
Ariane Willis  
Laura Krauth

## Major Gifts

Michael Benson - Chair  
Don Fites  
Don Gunther  
Mac McDonald  
Peter Negri  
Don O'Neill  
*Staff:*  
Steven Kissinger  
Laura Krauth



# 2015 - 2016 Committees

## Finance & Audit

James Markiewicz - Chair  
Thomas Di Bernardo  
John Costigan  
Chuck Campbell  
Bob Schoonmaker  
Pablo Veintimilla  
Staff:  
Steven Kissinger

## Charity Classic Celebration

Joyce Hagen - Co-Chair  
Louise Penta - Co-Chair  
Joseph Zednik  
Staff:  
Steven Kissinger  
Ariane Willis

## TSIC Selection

Dee Zednik - Chair  
Linda Ayer  
Joe Lee Gallegos  
Ann Stallkamp  
Staff:  
Steven Kissinger  
Noemi Perez

## Program Services

John Henry - Chair  
John Costigan  
Louise Penta  
Ann Stallkamp  
Joseph Zednik  
Staff:  
Steven Kissinger  
Noemi Perez  
Elda Hernandez



# Benefactors

## Hope Society

Parker and Miles Collier/Mill Park Foundation, Inc.  
Fites Family Charitable Trust/  
Joyce Hagen and Don Fites  
J. Kennedy Kincaid Jr. Martial Trust  
Naples Children & Education Foundation  
Take Stock in Children

## Partner Circle

Arthrex, Inc.  
Caterpillar Foundation  
Emily and John Costigan  
Sonia and Mac McDonald  
Ellen and Don O'Neill  
Marie and Jay "Dick" Stonesifer

## Empowerment Circle

Carmen and Jim Campbell  
Connie and Bob Eaton  
Barbara and George Franks  
Carol and Tom Lund  
Kaye and Peter Negri  
Patricia and Jay Smith  
Ann and Tom Stallkamp  
Dee and Joseph Zednik

## Education Circle

Joseph and *the late* Adrienne Cozzolino  
Mary Ann and Harry Debes  
Massoud and Isabella Eghrari Charitable Foundation/  
Tayebeh and Massoud Eghrari  
Florida Community Bank  
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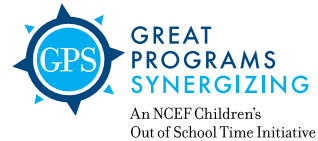


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